



MOUNTAINPATH
LEARN FROM ALTITUDE



**"MOUNTAINS OFFER
MANKIND EVERYTHING
THAT MODERN SOCIETY
FORGETS TO GIVE HIM."**

Samivel



LEARN FROM ALTITUDE

TAKE A STEP UP TO REACQUAINT YOURSELF WITH WHAT MATTERS



OUR VISION

We create experiences in the mountains to facilitate sustainable corporate performance and enhance the well-being of employees.

MIXED TEAMS OF EXPERTS



A transverse view of organisations: strategy, management, team coordination



The core values of mountaineering: solidarity, fear and risk management, quick and efficient decision-making, mutual trust, letting go...



The core values of mountain rescue: commitment, courage, teamwork, operational coordination...





OUR VALUES

INSPIRED BY MOUNTAIN GUIDES AND MOUNTAIN RESCUERS



AUTHENTICITY

in the face of adversity and self-doubt opt for simplicity



RESOURCEFULNESS

learn to make do with simple yet ingenious tools



SAFETY

remain alert, anticipate, constantly re-evaluate the situation



INSPIRATION

experience awe through a truthful and direct relationship with nature



COMMITMENT

engage in action alongside colleagues

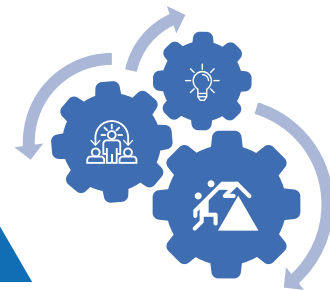
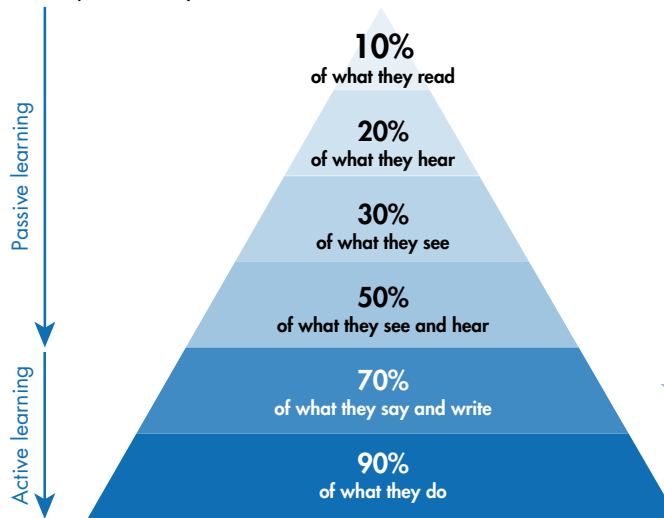


LEARNING EXPEDITION

LEARN FROM IN-THE-FIELD EXPERIENCE

I ACT / I LEARN

People usually remember...





OUR OFFER



BE-SPOKE

**LEARNING
EXPEDITIONS**



THEMATIC

**LEARNING
EXPEDITIONS**

OUR APPROACH

BE-SPOKE/CUSTOMOMIZED LEARNING EXPEDITIONS

Identify the needs of the organisation and the expectations of the participants. Once requirements are defined, we design a tailor-made individual programme.

STEP 1: PREPARATION



A few weeks later, we share our observations and in depth analysis of the outcome of the Learning Expedition. We provide recommendations to implement best practices.

STEP 3: FEEDBACK AND KEY TEACHINGS



STEP 2: LEARNING EXPEDITION

Over 1 to 4 days, a combination of activities, workshops and feedback discussions in the mountains.



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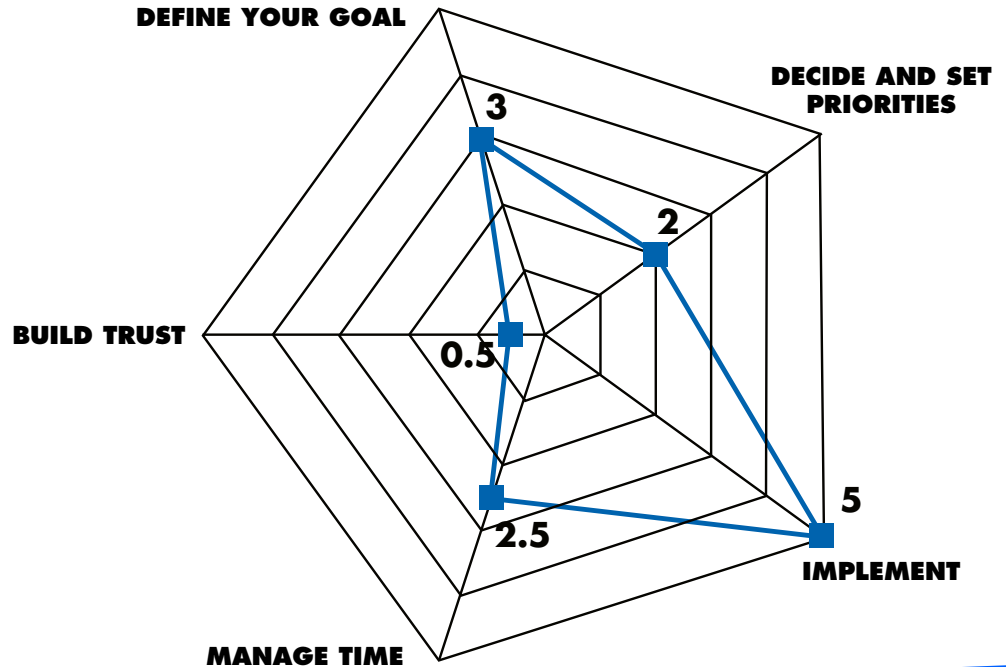


MOUNTAINPATH

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CONFIDENTIAL ASSESSMENT

INDIVIDUAL AND GROUP ASSESSMENT





THEMATIC LEARNING EXPEDITION

- Decide and act in a changing world
- Innovate and follow your own path
- Develop risk awareness
- Rope teamwork: working together efficiently
- Mental strength and commitment
- Stress management

SAMPLE PROGRAMME FOR “DECIDE AND ACT IN A CHANGING WORLD”

DAY 1

Arrival in Chamonix
Meeting and discussion with a mountain rescue specialist in the evening

DAY 2

Hike up to the Tour glacier
Glacier travel and crevasse rescue workshop
Night in the Albert^{1^{er}} hut

DAY 3

Summit ascent in semi-autonomy supervised by mountain guides

FROM THE CEO

"Mountain Path took the time to understand the challenges our company faces; their analysis was subtle and sharp. The Learning Expedition helped improve communication between departments as well as develop internal cohesion. The feedback from all my employees was positive."

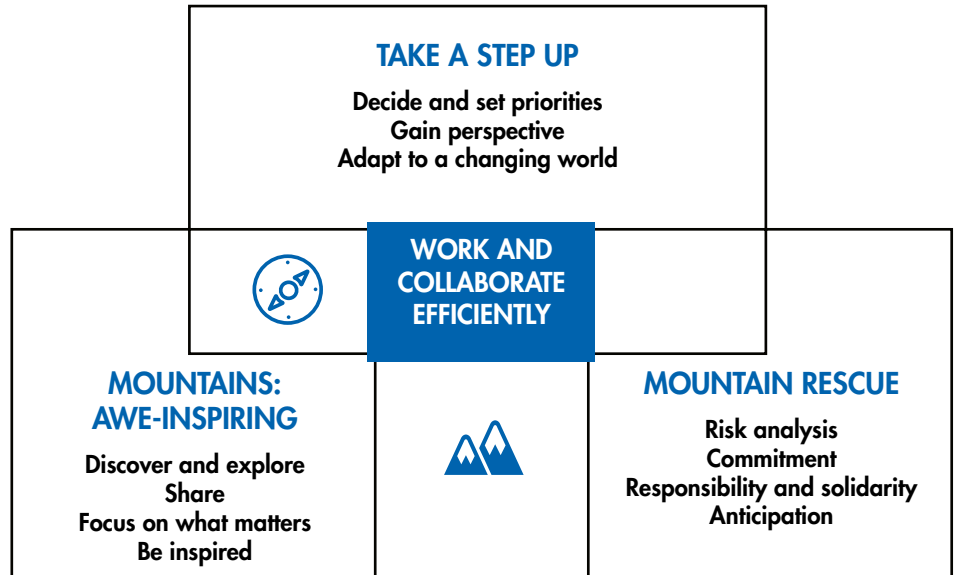
Brice Chambard, President of Obiz Concept







WHY TRUST MOUNTAIN PATH?



OUR ROPE TEAM



Blaise **AGRESTI**



Carine **SALVY**



Christophe **GRANGE**



Olivier **RENARD**



Thierry **MALLERET**



Yann **DELEVAUX**





IN MY BACKPACK

- Saint-Cyr Military Academy
- IFMGA Mountain Guide
- MBA EM Lyon



MY ITINERARY

- Knowledge and in-depth field experience
- Former Commanding Officer of the Chamonix Mountain Rescue platoon and of the National Gendarmerie Ski and Mountaineering Training Center
- Global Sales Director (Petzl)



MY SUMMIT

- Fostering conditions to inspire others sustainably



**Blaise
AGRESTI**



IN MY BACKPACK

- MBA (ESSEC Business School)
- French Institute of Directors



MY ITINERARY

- A dual background in mountaineering and the corporate world, Investment Professional, Managing Director. Independant consulting in strategy and corporate governance for SMEs
- Passionate mountaineer



MY SUMMIT

- Enabling both individuals and organisations to expand their boundaries and perform beyond expectations



**Carine
SALVY**



IN MY BACKPACK

- PhD in Economy, Oxford University
- Cofounder of the Monthly Barometer
- Contributor to the Davos International Forum



MY ITINERARY

- A lengthy experience in macroeconomic and investment advisory for families and business leaders
- Entrepreneur and economist, government expert in economic risk anticipation
- Author of numerous publications including four novels



MY SUMMIT

- Take business leaders into the mountains to improve decision-making



Thierry
MALLERET



IN MY BACKPACK

- IFMGA Mountain guide
- Mountain rescue gendarmerie Commanding officer
- National First Aid Instructor



MY ITINERARY

- 27 years of mountain rescue in the Alps and Pyrénées
- Broad experience in first aid and mountain rescue training



MY SUMMIT

- Placing the human elements at the heart of the corporate project



**Olivier
RENARD**



IN MY BACKPACK

- Mountain guide, ski and canyoning instructor
- Instructor, mountain rescuer and rescue leader
- Technical mountain advisor to the Gendarmerie, quality control



MY ITINERARY

- Experience in mountain rescue and instruction in the Alps, the French territories, and abroad
- Expert in risk and crisis management



MY SUMMIT

- Bringing organisations and the men and women within them to know each other better and grow by taking a step up and changing perspectives



**Christophe
GRANGE**



IN MY BACKPACK

- Engineer in Materials, INSA Lyon
- Mountain guide



MY ITINERARY

- Field test engineer, Petzl
- Managing Director of the Compagnie des Guides de Chamonix
- Commercial and amateur expedition leader in the Himalayas and Antarctica



MY SUMMIT

- Share the human experiences gained through my ascents across the world and implement them in the corporate environment



**Yann
DELEVAUX**

OUR NETWORK OF COMMITTED EXPERTS



PASCAL **AYMAR**

Cofounder of the Outdoor Sports Valley cluster, former Marketing Director of Salomon/Adidas/Scott, with an international expertise, Pascal was in charge of the sports master at EM Lyon Business School and developed INSEEC's masters abroad.



CHRISTOPHE **BADOR**

Psychiatrist, expert in child psychiatry and psychosocial risk treatment, mountain enthusiast.



FRANÇOIS **BICHON**

A Sciences Po graduate, founder of the communication agency Exploration. Consultant professional in brand strategies.



MARIE-LAURE **BRUNET**

After a successful sports career during which she won several Olympic and world championship medals in biathlon, Marie-Laure provides mental and individual coaching to enhance corporate performance.



FRANÇOIS **DAMILANO**

High mountain guide, an expert mountaineer and explorer, publisher (JME Edition), author and director of documentaries.



ERIK **DECAMP**

A Polytechnique graduate and mountain guide, Erik Decamp has explored the mountains of the world. An instructor at the National Skiing and Alpine Climbing School (ENSA), he is also a corporate speaker and provides insights into the deep human interactions in complex situations.



PASCALINE **DE DREUZY**

Pediatrician, doctor of the Paris hospitals, HEC Executive MBA, Certified Corporate Director (IFA – IEP), in 2013 she founded and chairs l'Institut Autonomie & Technologie, TF1 administrator.

OUR NETWORK OF COMMITTED EXPERTS



JÉRÔME **DESCHAMPS**

Ghestalist coach, MD of Ananda, Jérôme has a solid experience in coaching business leaders.



GÉRARD **GUERRIER**

Engineer and mountain leader, Gérard was a corporate executive for 30 years and teaches at the HEC and the Grenoble Management School. He is now a writer and world traveler.



EMMANUELLE **HERVÉ**

A risk management and communication expert, MD of EH&A Consulting, Emmanuelle helps organisations manage crises and prepare for crisis situations



SOPHIE **LAVAUD**

After a career in hotel and event management and in the luxury industry, Sophie turned to high altitude mountain climbing. She has summited seven 8000-meter peaks in the Himalayas and is involved in humanitarian projects.



OLIVIA **LEBOYER**

Doctor in Political Science. Teaches the sociology of political elites, explored more specifically the theme of trust, at Sciences Po in Paris.



TESSA **MELKONIAN**

Professor of Management and Organizational Behavior at EM LYON Business School. PhD from Lyon II University. Qualification to direct research at Paris I University.



OUR NETWORK OF COMMITTED EXPERTS



LUC **MOREAU**

PhD in Alpine geography, glaciologist and expert in sub-glacier hydrology, CNRS researcher, Luc has led various expeditions in Greenland and Iceland.



ELOÏSE **REYBET-DEGAT**

A Sciences Po graduate, marketing, event management and project management expert, with ten years' experience in the cosmetics and perfume industry, Eloïse is the former Marketing Group Manager of a leading European cosmetics group.



ISABELLE **SANTOIRE**

High mountain guide originating from Canada, vast experience as a guide, experience in events organisation and social media.



LAURE **SOULAGE**

Serial entrepreneur, coach, experienced climber and horse rider, Laure uses living nature to help people grow.



VIRGINIE **THOMAS**

Mountain leader, reflexology and aromatherapy practitioner, after 20 years' experience as an Air France steward, Virginie coordinates mid-mountain activities for Mountain Path.



BENOÎT **VRAIE**

PhD in risk and crisis science, associate professor at Paris 1 Sorbonne University, in charge of BNP risk management, Benoît has authored several books on these topics.



FOR WHOM?

Corporate officers, corporate boards,
executive committees, middle managers,
managers undergoing training,
project managers, transition managers

2 KEY DRIVERS

Improve corporate
performance
Enhance employee
well-being

WHERE?

Mountains
Urban vertical sites
Outdoors

WITH WHOM?

Mountain guides
Corporate advisers
Academics
Consultants
Medical experts

OUR BASE CAMPS



The Pyrenees



The Mont Blanc Massif



La Réunion



My project

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My project

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**ENDLESS
POSSIBILITIES...**
THE SKY'S THE LIMIT



**"AS LONG AS MAN
HOLDS ON TO HIS
PRECIOUS ABILITY
TO DREAM, HE WILL
OVERCOME EVERY
OBSTACLE AND PUSH
BACK THE LIMITS OF
CONDITIONING."**

Walter Bonatti,
Montagnes d'une vie